



## Mission

Partnering for  
Growth and  
Resiliency.



## Vision

We are leaders in  
integrating care by  
empowering people,  
cultivating diversity,  
and dismantling stigma.  
We make hope tangible.



**community  
support  
advocates**  
CREATING HOPE TOGETHER

## Individuality

Meet people where  
they are  
Build on strengths  
Honor differences

## Innovation

Embrace adaptability  
Finding the next steps  
Do what it takes

## Collaboration

Build community  
Work as a team  
Develop mutual respect and  
shared responsibility



## Values

## Integrity

Communicate with clear  
intentions  
Act with positive regard  
Be accountable

## Individuality

Meet people where they are  
Develop relationships that continuously assess and seek to understand an individual's needs, values, emotions, style, and beliefs. Act without judgment and regularly assess your own expectations and biases.

## Individuality

Honor differences  
Value each individual as unique with different perspectives, experiences, histories, beliefs, and ideas. Support individuals to be who they are and to share their voice.

## Innovation

Finding the next steps  
Plan intentionally, Follow-through, and prepare for challenges. Continuously look for growth opportunities. Create a path towards a vision.

## Innovation

Embrace adaptability  
Welcome new ideas. Show respect for others and use active sharing and listening to find solutions. Make choices that adjust to ongoing changes and lead to efficient and flexible execution of the Mission.

## Individuality

Build on strengths  
Identify and instill an individual's inherent strengths. Support them to draw on these strengths and their resources to create hope, resilience, and positive change.

## Integrity

Be accountable  
Be engaged at all times to live the agency Missions, Vision, and Values. Be personally committed and help others to do the right thing in a reliable way.

## Integrity

Act with positive regard  
Seek to understand others' perspectives or actions. Question your conclusions and look for other possible explanations. Avoid assigning motives and intentions to behavior. Give people the benefit of the doubt that their intentions are good. Be honest, truthful, and genuine to yourself and others.

## Integrity

Communicate with clear intentions  
Identify the purpose, goal, and content of your communication. Be open to diverse points of view.

## Collaboration

Build community  
Bring people together, both inside and outside the organization. Share resources, skills, and experiences to build and strengthen relationships.

## Collaboration

Develop mutual respect and shared responsibility  
Treat people with dignity. Embrace differences as we partner to support and challenge others to take their next steps. We are all connected: our actions, roles, success, and struggles influence the whole.

## Innovation

Do what it takes  
Act with the belief that every person deserves respect and the best possible support. Invest time, collaborate, and develop creative solutions to overcome challenges and achieve goals.

## Collaboration

Work as a team  
Communicate clearly and listen effectively. Establish shared goals and expectations. Work collectively to meet them.

